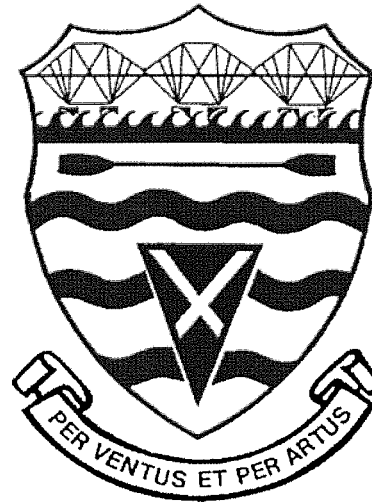


## **Forth Canoe Club is looking for a Club Coach (Kayak Sprint/Slalom)**

**Main Location: Forth Canoe Club, (FCC)  
Edinburgh**

**Part-time working – 3 days a week  
yearly average – heavier in summer,  
lighter in winter season.**

**£10-12,000 per annum, dependent on  
Qualifications and Experience**



Forth Canoe Club is Scotland's largest Canoe Club with a membership of about 275 across all disciplines of paddlesport. We have a boathouse containing around 100 club boats, a 16 strong volunteer coaching staff and a track record of delivering paddlesport opportunities within the local community. This role aims to take the club to the next level. Key elements are:

- Be the centre of coordination and communications with parents and guardians; the local council; local schools; local Active Schools co-ordinators and other stakeholders.
- Create and manage a seamless systematic training pathway for three ability bands from introduction to kayaking to progression of athletes to a meeting the SCA Horizon criteria.
- Establish an under 12's programme in conjunction with local primary schools. The Coach will co-deliver school-time and after-school sessions 5 days a week providing a three year plan developing paddlers for the Scottish Canoe Associations' sprint and slalom performance pathways.
- Provide training opportunities and mentoring to volunteer coaches and non-performance paddlers to cascade knowledge throughout the club.
- Build a strong working relationship with SCA performance staff by discipline offering joint technical sessions with the SCA performance coach where appropriate.
- Plan and deliver 4-6 Club regatta attendances each year in Scotland and England and assist in SCA winter training events as required.

## Skills and Attributes

### Essential

- BCU UKCC Level 2 Coach (or above) or ability to transfer in from own country programme at this level
- BCU 4 Star White Water Kayak (or equivalent), or ability to pass the course ASAP
- BCU Moderate water endorsement (or equivalent), in WW kayak or ability to pass the course ASAP
- Child protection training (e.g. safeguarding and protecting children)
- BCU 3 Star in kayak and canoe (in significantly different disciplines) or ability to achieve this
- Strong communication and presentation skills
- Excellent telephone manner
- Strong computer competency – demonstrably in use of Word, Email and Excel
- Excellent organisational skills
- Ability to build strong relationships, develop rapport with and motivate our volunteer coaches
- Previous experience leading trips/courses involving children and liaising with parents

### Desirable

- Have held BCU UKCC Level 2 coach for 3 full years
- Qualified to BCU UKCC Level 3 or working towards this at the moment (sprint or slalom based preferred but discussion open in this area)
- Previous involvement in BCU coach course provision
- BCU 4 Star Open Canoe Leader Qualification or ability to pass this within 4 weeks
- Child protection training (to club child protection officer level)
- Previous provider of courses held in direct liaison with schools
- Attended disability, coaching young paddlers and coaching the mind foundation CPD Modules

The position will be offered on a contracted out basis. You have to be self-employed, responsible for paying your own insurance, tax and NI, and meeting the conditions outlined in the contract. Exact terms – including how payment is to be spread over the year - will be discussed between both parties.

FCC can point you towards funding assistance to progress through any required additional qualifications however, you are expected to continue to develop your own skills and experience outside of contracted hours.

Please look in the Documents section of our website under the Resources heading. You will find our 4 year Club Development Plan, and our Club Coach Business study which provide more detail about the role and its responsibilities. You will also find the application questions under this heading – ‘DCI Contracted Coach Interview Questions’ - <http://www.forthcc.com/links-and-documents>

Applications are due by 31 May 2015 and should be submitted to Club Secretary Katerina Stein [katerinastein@hotmail.com](mailto:katerinastein@hotmail.com). Please submit your CV and a Covering Letter, which should address the DCI Contracted Coach Interview Questions on our website. Your CV should list the paddlesport qualifications which you currently possess.